



Enhancing knowledge and skills to support best practice

NADA Practice Leadership Group Forum

When: 9:00 to 4:00, 8 June 2022 **Where:** Novotel on Darling Harbour, Sydney and via Zoom online

9:00-9:30	<p style="text-align: center;">Registration and coffee/tea</p> <p>The registration desk will open at 9am and coffee/tea will be available before the forum starts. Come say hello to the NADA team and NPLG and network with other NADA members.</p>
9:35-9:45	<p style="text-align: center;">Acknowledgement of Country, Forum welcome, introductions and overview</p> <p>Sarah Etter (Clinical Director, NADA) will provide a welcome and provide forum participants an opportunity to introduce themselves. Sarah will give an overview of the NPLG and how they and NADA work to lead the NGO AOD sector. Sarah will also talk about her new role and how she can support members.</p>
9:45-9:55	<p style="text-align: center;">Welcome to Country</p> <p style="text-align: center;">Uncle Allen Madden (Metropolitan Local Aboriginal Land Council)</p>
9:55-10:15	<p style="text-align: center;">How does the AOD sector work environment and culture shape the experiences of the NSW workforce?</p> <p>Robert Stirling (CEO, NADA) will acknowledge the recruitment struggles faced by the sector and the challenges COVID has presented. He will outline the results of Dr Ramon Wenzel's workforce study and discuss its application to the sector and management strategies moving forward.</p>
10:15-10:30	<p style="text-align: center;">Centre for Alcohol and other Drugs (CAOD), Ministry of Health</p> <p>The Centre for Alcohol and other Drugs (CAOD) consists of 12 teams: Clinical Services, Clinical Governance and Systems, Diversion and Treatment Access, Harm Reduction, Prevention and Education, Strategy, Policy and Engagement, Systems Performance Management, Data Systems and Analytics, Toxicology Response Epidemiology and Surveillance, Strategic Research and Evaluation, AOD Programs and Service Operations and Strategic Projects. In this presentation, Stephanie Hocking (Director, Clinical Services and Programs, CAOD, Ministry of Health) and Dr Deborah Zador (Chief Addiction Medicine Specialist, CAOD) will discuss the work of the CAOD and how it intersects with NGO AOD services/NADA members. There will be an opportunity for Q&A.</p>
10:30-11:00	<p style="text-align: center;">Morning Tea & Networking</p>



11:00-12:00

Lightning-Round Presentations and Q&A

Worker resilience in a time of forced change

Carolyn Stublely (Nurse manager, [WHO's](#) & NPLG member). Carolyn is a registered nurse with extensive experience in the AOD and mental health fields, and has worked with opioid substitution treatment (OST) for over 23 years. Carol's expertise lies in OST, hepatitis C prevention and treatment, therapeutic community programs, and harm reduction. She has attained a Master of Health Service Management. Carolyn's presentation will discuss building workers' resilience when we're working in a time when things are constantly changing.

Building digital capacity to support young people

Emily Deans (Research, strategy and design coordinator, [Youth Solutions](#) & NPLG member)

Emily Deans oversees Youth Solutions' Research and Grants Program and works to embed qualitative inquiry into health promotion planning. This presentation will discuss how Youth Solutions pivoted to online service delivery and will share practice videos and resources.

Supporting leaders and staff in times of change

Michele Campbell (Clinical Service Manager, [Lives Lived Well](#) & NPLG member). Michele is responsible for development, delivery and governance of clinical services and projects for Lives Lived Well in New South Wales. Over the last 20 plus years she has worked in a variety of residential and non-residential services across the inner city and rural areas. Michele's presentation will explore ways to support staff during times of change.

12:00-12:30

"Nothing About Us Without Us" - engaging consumer representatives to inform service delivery

The panel will discuss consumer engagement in the AOD sector, their experiences and processes for engaging people with lived experience involved in all aspects of service delivery.

Panellists include members of NADA's [Consumer Advisory Group](#) (CAG) - Kevin, Fabian and Anne.

Moderator Michelle Ridley (Clinical Program Manager, NADA)

12:30-1:30PM

LUNCH AND NETWORKING

During lunch there will be an opportunity to network with members who are attending.



1:30-1:45	<p style="text-align: center;">After lunch get up and revive brainstorm session</p> <p>Levii Griffiths (Case Manager, Bourke Street Program, Haymarket Foundation & NPLG member)</p>
1:45-2:30	<p style="text-align: center;">Finding and using your strengths to enhance your practice and wellbeing - Workshop</p> <p>Meredith Turnbull (Coaching and Consulting). Meredith has 20 years' experience in the community, health and social change sectors and specialises in coaching and consulting to strengthen leadership capacities and resilience of people and their organisations in the social sector. Meredith has worked nationally as the Executive Director of the Australian Youth Affairs Coalition and Director of GetUp! In Sydney she was the Executive Officer for the state based Twenty Ten Association.</p> <p>In this interactive workshop Meredith will provide workers an opportunity to reflect on their practice and workplace, and learn practical strategies for enhancing health, wellbeing and resilience.</p>
2:30-3:00	<p>AFTERNOON TEA</p>
3:00-3:45	<p style="text-align: center;">How the AOD sector has evolved and overcome challenges over the past few years and where to next</p> <p>The panel members will discuss:</p> <ul style="list-style-type: none"> • What they've learned from their experience working in the AOD sector during the covid-19 pandemic and how they see the AOD sector has evolved and overcome challenges in this time • What they see as current and future challenges for the sector such as workforce shortages, recruitment issues and retainment of staff • Ideas for how the workforce can deal with and overcome these challenges - including examples of how they've looked after themselves and their team/colleagues and encouraged self-care throughout challenging times • Inspiring stories/case studies. <p>Panellists include members of the NPLG:</p> <p>Levii Griffiths (Case Manager, Bourke Street Program, Haymarket Foundation), Paul Hardy (Regional Manager, Reintegration housing support program, Community Restorative Centre), Michelle Ridley (Clinical Program Manager, NADA) Michele Campbell (Clinical Services Manager, Regional/Rural NSW Lives Lived Well)</p>



	<p>Moderator Sarah Etter (Clinical Director, NADA)</p>
<p>3:45-4:00</p>	<p>Forum Closing Remarks & Thank You: Sarah Etter (Clinical Director, NADA).</p>