



**NADA**  
network of alcohol and  
other drugs agencies

## Strategic Plan 2015-18

# About NADA

The Network of Alcohol and other Drugs Agencies (NADA) is the peak organisation for the non government alcohol and other drugs sector in NSW. Our vision is a connected and sustainable sector providing quality evidence based programs to reduce alcohol and drug related harms to NSW communities.

NADA's goal is to lead as a member driven peak body, building sustainable non government alcohol and other drug organisations to reduce alcohol and drug related harms to individuals, families and communities in NSW.

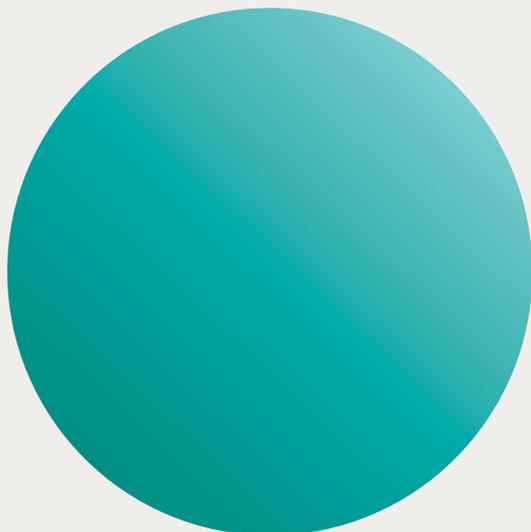
We represent approximately 100 organisational members that provide a broad range of services including health promotion and harm reduction, early intervention, treatment and after-care programs. Our members comprise of services that are diverse in their structure, philosophy and approach to alcohol and other drugs service delivery. NADA provides a range of programs and services that focus on sector and workforce development, information management, governance and management support, sector representation and advocacy, as well as actively contributing to public health policy.

NADA is governed by a Board of Directors elected from the NADA membership. We are accredited under the Australian Service Excellence Standards.

Further information about NADA and our programs and services is available on the NADA website at [www.nada.org.au](http://www.nada.org.au).

*NADA is supported by funding from the NSW Ministry of Health and the Australian Government Department of Health.*

*NADA acknowledges the traditional custodians of country throughout NSW and the ACT and their continuing connection to land, culture and community. We pay our respects to elders past, present and future.*



## Vision

A connected and sustainable non government alcohol and other drug sector providing quality evidence based programs to reduce alcohol and drug related harms to NSW communities.

## Goal

To lead as a member driven peak body, building sustainable non government alcohol and other drug organisations to reduce alcohol and drug related harms to individuals, families and communities in NSW.

## Values

### Members

NADA members' views, experiences and challenges inform NADA's policy, advocacy and sector development work.

### Consumers

NADA supports its members to strengthen consumer participation practices at service level and advocates for representation at the service system level.

### Responsiveness

NADA is committed to being a member driven sector responsive peak body for the non government alcohol and other drug sector.

### Innovation

NADA is committed to innovative responses, evidence based practice and encouraging member driven research to support the translation of evidence into practice.

### Diversity

Our programs and resources reflect NADA's recognition of the diversity that exists within the alcohol and other drug sector. We support inclusiveness by providing resources, tools and information for all.

### Partnerships

NADA promotes and facilitates relationships between key stakeholders to enable integration and coordination.

### Integrity

NADA operates with transparency and fairness maintaining an independent voice on behalf of the sector.

# NADA Strategic Plan 2015-18

## Key Directions

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### Key Direction 1

Influence alcohol and other drug related public policy and promote solutions to sustain an effective non government alcohol and other drug service system.

#### Advocacy

##### Strategy

Develop and promote an advocacy agenda informed by consultation, evidence and practice based research, as well as current political and public health planning and developments.

##### Activities

- i. Advocate on issues impacting the sector in relation to non government reform, funding, program development and involvement in research.
- ii. Develop and implement a Strategic Communications Plan.

#### Policy

##### Strategy

Drive NADA's public policy agenda by collaborating with members and stakeholders, and using evidence and practice based approaches to develop submissions.

##### Activities

- i. Develop and promote policy responses and submissions.
- ii. Participate in formal committees and meetings to influence public policy, service design and clinical guidelines.

#### Research

##### Strategy

Lead and support the sector using research to promote innovative evidence and practice based treatment solutions to current and emerging issues.

##### Activities

- i. Position NADA as the central contact point to facilitate recruitment of NSW NGO alcohol and other drugs organisations in research.
- ii. Undertake, commission and partner in research and evaluation of NADA's own programs and that of its members.

External Environment

# 2

## Sector Outcomes

### Key Direction 2

To increase the capacity of the non government alcohol and other drug sector to provide high quality and accessible treatment to the NSW community.

#### Capacity Building

##### Strategy

Build the capacity of the sector with an approach that is planned, responsive and informed by evidence and practice wisdom.

##### Activities

- i. Develop, commission and promote practical tools and resources.
- ii. Foster high quality services through the development of, or contribution to, good practice guides, working with the sector to establish industry benchmarks and supporting continuous quality improvement activities.

#### Sustainability

##### Strategy

Invest in and evaluate innovative approaches to capacity building that will lead to the increased sustainability of the sector.

##### Activities

- i. Active involvement in the development of sector purchasing plans with government. Exploring and promoting resources for accessing funds through other sources such as LHD and PHN commissioning, philanthropy and the NDIS.
- ii. Ensure the ongoing promotion and updating of NADA capacity building resources and work with other peaks to collaborate and leverage off existing resources through shared practices.

#### Integrated Care

##### Strategy

Build on the capacity of the sector to deliver seamless services to people in NSW by engaging and collaborating across sectors, their peaks and other organisations.

##### Activities

- i. Develop and maintain partnerships that support integrated care with mental health, primary health and other health and social services, inclusive of relationships with the LHDs, ACI networks and other pillars.
- ii. Foster collaborative partnership arrangements with a range of key stakeholders such as member networks, drug user and consumer groups, population specific organisations and the blood borne virus sector.

# NADA Strategic Plan 2015-18

## Key Directions

### 3

#### Key Direction 3

To assist the sector to measure and improve health outcomes for people with alcohol and other drug problems in NSW.

#### Client Information Systems

##### Strategy

Support the sector to integrate quality data collection, analysis and reporting to inform client outcomes and service improvement.

##### Activities

- i. Develop and implement a sector Data Management Plan.
- ii. Support member organisations to implement quality performance management processes and increase data analysis for service planning and reporting.

#### Workforce

##### Strategy

Support the workforce to enhance clinical and therapeutic skills, measure client outcomes and promote a culture of workforce wellbeing.

##### Activities

- i. Develop and implement a Workforce Development Plan.
- ii. Provide a range of professional development activities to lead and support the non government sector alcohol and other drugs workforce.

Health Outcomes

# Who we work with and for

NADA works first and foremost with non government alcohol and other drugs service providers in NSW.

## **Acknowledging the specific input of the:**

- NADA NGO AOD Practice Leadership Group
- Women's AOD Services Network
- Youth AOD Services Network
- Community Mental Health Drug and Alcohol Research Network (CMHDARN) – in partnership with the MHCC
- NSW Aboriginal Residential Rehabilitation Healing Drug and Alcohol Network (NARHDAN) – lead by the AH&MRC

## **Our key partners and stakeholders include:**

- Alcohol and other drugs sector funding bodies, including NSW Ministry of Health, Family and Community Services, Corrective Services, and Australian Government Department of Health, Department of the Prime Minister and Cabinet
- Local health districts, pillars and speciality networks, including Justice Health, NSW Agency for Clinical Innovation, Health Education and Training Institute and the Bureau of Health Information
- Mental Health Commission of NSW
- Non government peak and advisory bodies in NSW and nationally including other state and territory drug and alcohol peaks, Aboriginal Health and Medical Research Council of NSW (AHMRC), Mental Health Coordinating Council (MHCC), and the Council of Social Services NSW (NCOSS) and Hepatitis NSW
- Primary Health Networks
- NADA members working with specific populations or providing broader sector services including ACON, Community Restorative Centre, Drug and Alcohol Multicultural Education Centre, Kedesh Rehabilitation Services, Noffs Foundation and NSW Users and AIDS Association (NUAA)
- Non government and government organisations working across the human services spectrum, with a focus on mental health, criminal justice, housing, Aboriginal services, family, children and carers
- Quality improvement service providers such as the Australian Council on Health Care Standards (ACHS) and Quality Innovation Performance (QIP)
- Research bodies including the National Drug and Alcohol Research Centre (NDARC), the National Centre for Education and Training on Addiction (NCETA), the National Drug Research Institute (NDRI) and other researchers working in this area
- Workforce and industry education, training and advisory bodies
- The media



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