2016
Annual report

NADA
network of alcohol and
other drugs agencies

Better together

The nature photographs in this report portray the biological concept of mutualism. Mutualism occurs when two organisms of different species work together, with each benefiting from the relationship. For example, a bee flies from flower to flower gathering nectar to make food. The flower, in return, is pollinated.

Welcome

The 2015/16 year has been an exciting, though challenging time for the NGO AOD sector, with ongoing sector reform and changes to our funding landscape. With the support of the Board of Directors and staff, we believe that NADA and our members will rise to these challenges.

Sector reform and working our partnerships

There have been some major changes in the program management and funding areas at both the state and federal level over the past twelve months. Firstly the announcement by the Australian Government about the establishment of a new methamphetamine funding program through the Primary Health Networks (PHNs) and the possibility of the movement of the management of the NGOTGP and SMSDGF funding streams to these organisations in the 2017/18 financial year. NADA has continued to work closely with the AOD Peaks Network around collective advocacy in this area, and as a group the network has communicated with the Drug Strategy Branch and the office of Health Minister Sussan Ley.

NADA has also been working closely with the Drug Strategy Branch in the Department of Health and directly with all the NSW PHNs—providing them with a standardised planning tool to assist them with their commissioning planning—and we have been meeting regularly with the PHN CEOs and relevant staff to provide them with information about our members in their respective regions. Their commissioning process is currently underway and NADA will continue to support the PHNs in making appropriate commissioning decisions into the future.

Also as we reported to you all last year, NADA had worked closely with the NSW Ministry of Health and the Minister's office on our collective position regarding the 'Partnerships for health' NGO grants reform process as outlined in NADA's paper, 'Healthy partners: implementing a connected and sustainable system to reduce drug and alcohol related harms in NSW'. In the course of the last year, the AOD program has been decoupled from the mental health program and shifted to the Population Health Division of the Ministry. This has occasioned new opportunities for NADA to advocate for our

preferred position on the grant reform process. We are pleased to be able to report that we have reached an appropriate final position with the Ministry on the re-contracting of many NGO AOD specialist organisations funded by the Ministry for a three year period commencing in the beginning of the 2017/18 financial year. A detailed communication of the assessment and contract negotiation process by the Drug and Alcohol Branch within the Population Health Division of the Ministry will soon be made to all Health funded NGOs in our sector.

The next exciting development at the NSW level for our members has been the announcement of the new NSW Drug Package 2016/17. NADA was closely involved in the parliamentary roundtables hosted by Minister Goward during the 2015/16 year that led to the development of this new 75 million dollar package of initiatives over the next four years. NADA congratulates the minister on this important funding initiative and we will work closely with both the minister's office and the AOD branch in the Ministry on the rollout of the initiatives in the package.

Network engagement

In the 2015/16 year NADA has continued to build on the work it does with the specialist member networks. We have established: the Women's AOD Services Network, the Youth AOD Services Network and our new network, the NADA Practice Leadership Group. These networks have enhanced our capacity to engage and consult with specialist services, better advocate on behalf of our members and promote both evidence and practice based approaches to service delivery.

The Community Mental Health Drug and Alcohol Research Network—a collaboration between NADA and the Mental Health Coordinating Council—has also continued to grow in interest and activity over the past year, and NADA believes this research network will continue to provide the important linkages between our sectors and the AOD and mental health research community.

We thank the members of these networks for their time, engagement and support of NADA and network activities.

Board and governance

We would like to thank the NADA Board for their service to NADA over the 2015/16 year. Without their time, expertise, and belief in our sector we would not have been able to achieve the strategic positioning of NADA or that of the sector as a whole.

Our current board will retire this year, in line with the NADA constitution, and we will welcome our new board members after our election is held in November 2016.

The new board will be pleased to find that they are joining a well organised and well managed governing body with a sound set of policies, procedures and traditions to work from. Larry recently wrote in the Advocate that it is important that the membership consider the issue of diversity in representation on the NADA Board while at the same time considering the retention of valuable corporate knowledge held by long standing board members. This is not any easy thing but we hope that the collective wisdom of the membership will be reflected in their voting intentions.
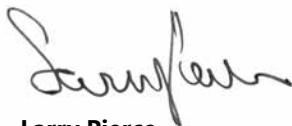
NADA organisational development

NADA has continued to develop our internal staffing structure and refine our operational procedures following on from our recent accreditation review.

We would like to take this opportunity to thank all the NADA staff for their innovation, creativity and hard work in the provision of the program services and products we provide our membership. We have welcomed several new staff over the past financial year—and we are proud of the strong, collaborative team we have in the NADA office.

We would like to take this opportunity to remember our friend and colleague Craig Bulley, who passed away recently. He was a valued member of our team and his loss is strongly felt.

We commend this annual report to you, and look forward to your continued engagement with NADA over the coming year.

Larry Pierce
NADA CEO

Mark Buckingham
NADA President

Treasurer's report

I am pleased to present the financial report for the year ended 2016. During the 2015/16 financial year, NADA received overall grant funding of **$1,640,572**. The NSW Ministry of Health contributed **$1,242,700** towards this total, with the Australian Government Department of Health contributing **$397,873**.

The total interest earned of **$12,105** was distributed across our entire program.

Income through membership fees was **$42,740**.

NADA expenditure for the year was **$1,748,325**, supported by new grant funding, grant funds held from prior years, interest income and membership fees.

We have grown our member's equity from **$373,757** to **$403,081** at the end of June 2016 and we have holdings of **$69,251** of grant funds (rollovers) to be expended in future years.

Grants to members

A number of NADA's programs included distributing grants to members for workforce development, quality improvement and service development. In 2015/16 grants provided to members came to a total of **$59,655**.

I commend the 2015/16 accounts to the membership.

Garth Popple
NADA Treasurer

Income and expenditure statement
Year ended 30 June 2016

	2016 $	2015 $
Income		
Grant – Received this year	1,701,299	1,558,790
Grant – Rolled in from prior year	8,524	247,159
Grant – Rolled over to next year	(69,251)	(8,524)
Membership	42,740	42,687
Interest	12,105	17,371
Conference	59,157	-
Miscellaneous	23,075	35,658
	1,777,649	**1,893,141**
Expenditure		
Auditing	13,000	13,000
Accounting services	68,673	68,431
Bank fees and charges	1,875	1,713
Computer and IT	1,230	7,501
Conference, events and training	105,194	37,021
Consulting	365,714	368,215
Depreciation	28,551	33,289
Grants to other organisations	59,656	296,420
Insurance	10,276	13,460
Lease payments	12,719	18,145
Miscellaneous expenses	12,689	18,901
Motor vehicle expenses	10,955	8,758
Meeting costs	43,325	20,683
Postage, printing and stationery	35,308	67,984
Premises costs	99,271	90,088
Recruitment	796	11,723
Resource production	710	908
Salary and employment related costs	823,547	748,146
Small equipment purchases	-	353
Telephone and internet	25,782	28,041
Travel and accommodation	29,054	26,376
	1,748,325	**1,879,156**
Surplus / (Deficit) from ordinary activities	29,324	13,985
Surplus at start of the financial year	**373,757**	**359,772**
Surplus at end of the financial year	**403,081**	**373,757**

Asset and liabilities statement
as at 30 June 2016

	2016 $	2015 $
Current assets		
Cash and cash equivalents	604,957	560,592
Receivables	3,487	1,760
Other	48,911	27,287
Total current assets	**657,355**	**589,639**
Non-current assets		
Property, plant and equipment	72,272	61,926
Investments	1,177	1,177
Total non-current assets	**73,449**	**63,103**
Total assets	**730,804**	**652,742**
Current liabilities		
Creditors and sundry accruals	146,333	172,716
Unexpended grants received in advance	69,251	8,524
Employee provisions	96,906	78,521
Total current liabilities	**312,490**	**259,761**
Non-current liabilities		
Employee provisions	15,233	19,224
Total non-current liabilities	15,233	**19,224**
Total liabilities	**327,723**	**278,985**
Net assets	**403,081**	**373,757**
Members' funds		
Retained surplus	403,081	373,757
Total members' funds	**403,081**	**373,757**

Inspirational members

$59,655 in grants to member organisations to support workforce and organisational development

90 organisational members

3 new members

30 visits to members across NSW and ACT

'NADA has been essential to our survival. As a small NGO, NADA gives us a voice and provides so many opportunities to have a say in the direction of not only the sector, but the way in which government approach drug and alcohol treatment.'
2016 NADA member feedback survey

NADA members continue to provide innovative and diverse services across NSW to clients, consumers and their support networks. Working alongside a passionate and dedicated workforce is incredibly motivating.

89% of members reported that their organisations are better off as a result of NADA's activities and initiatives
2016 NADA member feedback survey

January

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
						1 New Year's Day
2 New Year's Day public holiday	**3**	**4**	**5**	**6**	**7**	**8**
9	**10**	**11**	**12**	**13**	**14**	**15**
16	**17**	**18**	**19**	**20**	**21**	**22**
23	**24**	**25**	**26** Australia Day	**27** NADA WFD training grants application round closed	**28**	**29**

Conference and awards

NADA's conference on integrated care, and accompanying awards, held in June 2016, were an opportunity to celebrate the significant contribution of the sector in reducing AOD related harm.

Excellence in quality development award — A modified DBT group therapy manual, Triple Care Farm (Robertson)

Excellence in health promotion award — Drug and alcohol first aid, Lyndon Community (Orange)

Excellence in research and evaluation award — The Salvation Army Recovery Services and the Illawarra Institute for Mental Health, University of Wollongong (Wollongong)

Excellence in treatment award — Speak out dual diagnosis program, Weave Youth and Community Services (Waterloo)

Outstanding contribution award — Tony Trimmingham OAM, CEO, Family Drug Support (Leura)

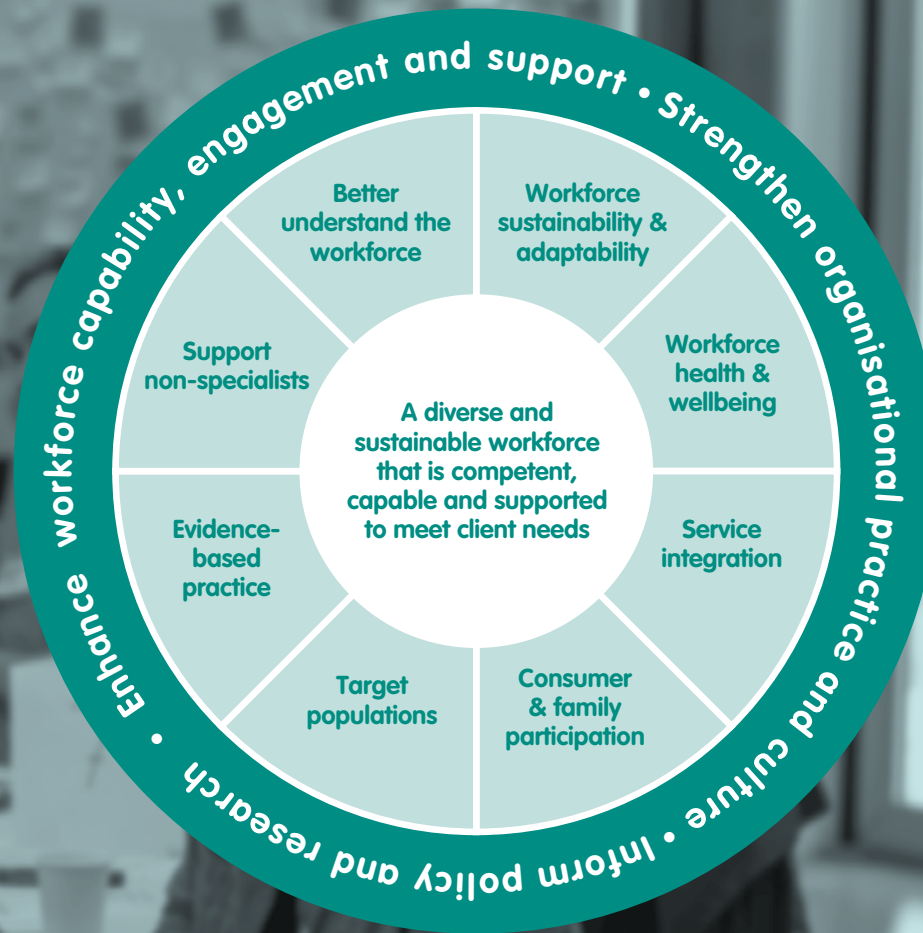**Lifetime achievement award** — James Pitts, Odyssey House (Sydney)

90% of respondents strongly agreed or agreed that the conference was a worthwhile and valuable event
Conference feedback survey

February

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		1	2	3	4	5
6	7	8	9	10	11	12
13 Anniversary of the National Apology	14	15	16	17	18	19
20 World Day of Social Justice	21	22	23	24	25	26
27	28					

Policy, advocacy and representation

Workforce development plan at a glance

Circle diagram text:

Outer ring (Key approaches): Enhance workforce capability, engagement and support • Strengthen organisational practice and culture • Inform policy and research

Inner segments (Key direction):
- Better understand the workforce
- Workforce sustainability & adaptability
- Workforce health & wellbeing
- Service integration
- Consumer & family participation
- Target populations
- Evidence-based practice
- Support non-specialists

Centre (Vision): A diverse and sustainable workforce that is competent, capable and supported to meet client needs

Legend:
- ⚪ Vision
- 🔵 Key direction
- 🟢 Key approaches

'We have been thoroughly impressed by the collaborative, supportive and intelligent approach NADA reps have taken to engagement with PHNs. Very proactive. We have been grateful for the support.'
2016 NADA member feedback survey

NADA's advocacy and representation has focussed on NGO funding reform at the state and federal levels. We have particularly sought to provide sector leadership with the introduction of Primary Health Networks, and to continue to work with the NSW Ministry of Health on NGO contracts.

The overarching vision of NADA's 'Workforce development plan' is of a competent and capable workforce that is supported to meet client needs. Key projects will include defining core workforce competencies, a workforce exchange pilot, and an organisation change project to strengthen workforce health and wellbeing.

89% of members reported that NADA was effective at advocating for and representing the sector
2016 NADA member feedback survey

76% of members report improvement in their understanding and preparation for the changing funding environment
2016 NADA member feedback survey

March

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		1	2	3	4	5
6	7	8 International Women's Day	9	10	11	12
13	14	15	16	17	18	19
20	21 Harmony Day	22	23	24	25	26
27	28	29	30	31		

Workforce development

$46,592

in training grants provided to member organisations

56
grants approved

272
staff provided access to training

Workforce development training grants program

NADA's vision is for 'a diverse and sustainable workforce that is competent, capable and supported to meet client needs'.

Workforce development training grants program
The 'Workforce development training grants program' provides an opportunity for NADA members to access financial support to participate in individual and group training. NADA also offers conference support grants to assist members present their research and initiatives at conferences Australia-wide.

20 events held by NADA during 2015/16

90 grants for regional and rural members to attend training

April

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					1	2
3	4	5	6	7 World Health Day	8	9
10	11	12	13	14 Good Friday	15	16
17 Easter Monday	18	19	20	21	22	23
24	25 Anzac Day	26	27	28	29	30

Communications and resources

4 editions of the Advocate were published

16 editions of the Member eUpdate were published

3 editions of Sector Watch Update were distributed to members

Keep up-to-date with significant issues in the NSW non government AOD sector.
To subscribe to the Advocate, email sharon@nada.org.au.

The Advocate continues to explore significant issues in our sector including domestic and family violence, drug trends, community and integrated care. The Member eUpdate also keeps members informed about issues that impact on our sector, as well as about upcoming events, grants, projects and employment opportunities. Sector Watch Update keeps members informed about state and federal funding developments.

New resources   • Women's AOD Services Network profile   • NADAbase online tutorial

94% of members reported NADA's communications are useful and valuable
2016 NADA member feedback survey

May

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15 NADA WFD training grants application round open	16	17	18	19	20	21
22	23	24	25	26 National Sorry Day	27 National Reconciliation Week 27 May–3 June	28
29	30	31				

73 people trained

Women's AOD services development program

'Organisational changes have already been discussed and approved [after attending the 'Working with women engaged in AOD treatment' workshop] to ensure we are adopting better family inclusive practice and (are) gender responsive in our service delivery.'
Final program evaluation and future directions report, EJD Consulting & Associates

The 'Women's AOD services development program' aims to increase the capacity of the NSW non government AOD sector to meet the needs of substance using women and their children. The program includes training provision, resource development and supporting the Women's AOD Services Network.

Major achievements
- Development and rollout of the 'Working with women engaged in AOD treatment' training
- Development and piloting of domestic violence training for AOD services
- Successful external evaluation of the program identifying its significant contribution to building the capacity of women's services to better engage with and treat women in NSW

June

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
1	2	3	4	5	6	7
8	9 NADA WFD training grants application round open	10	11	12 Queen's Birthday	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

Jo Lunn
Increasing capacity to improve outcomes for clients with complex needs, including clients with AOD problems and mental health issues.

Dr Peter Kelly
Translating research into practice and co-occurring mental health and AOD issues.

Dr Suzie Hudson
Women's issues, stimulant drug use and client outcomes.

Carolyn Stubley
Opioid substitution treatment, hepatitis C prevention and treatment, therapeutic community programs, and harm reduction.

Michele Campbell
Service delivery in rural and remote areas, workforce development, residential treatment and engaging marginalised populations.

Liz Pearce
Working with women in AOD treatment, comorbidity, trauma informed practice and evidence based practice.

Julie Latimer
Harm reduction, working with people who inject drugs and overdose management.

Lauren Mullaney
Working with young people, health of the AOD workforce and evidence based practices.

Douglas James
Aboriginal health and treatment, residential treatment delivery and social determinants of health.

Ian Webster
Consultant Physician and Emeritus Professor of Public Health and Community Medicine at UNSW.

NADA Practice Leadership Group

The NADA Practice Leadership Group (NPLG) was established in July 2015 and comprises members representing a variety of specialist non government AOD treatment services and research bodies. All members are clinical practitioners and considered leaders in the sector as evidenced by their professional backgrounds, accreditation status and clinical experience.

The NPLG aim to inform the development of NADA policy and advocacy, and sector program development in relation to sector clinical and therapeutic practices. The network provides a mechanism to consult with experienced, committed and skilled practitioners to advise NADA and other key stakeholders.

NADA members and stakeholders are invited to contact NPLG members for clinical support and advice.

Contact the NPLG
Email NPLG@nada.org.au.

For more information, please contact Suzie Hudson on 8113 1309.

July

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
					1 Reminder: start collating data for the end of the financial year	**2**
3	**4**	**5**	**6**	**7**	**8**	**9**
10	**11**	**12**	**13**	**14**	**15**	**16**
17	**18**	**19**	**20**	**21**	**22**	**23**
24	**25**	**26**	**27**	**28** World Hepatitis Day	**29**	**30**

Community Mental Health Drug and Alcohol Research Network

366 members

'A fabulously informative and engaging event that was strength focussed and inclusive. A life changer I hope.'
Forum feedback survey

Throughout 2015/16, CMHDARN has continued to build the research capacity of the AOD and mental health community sectors, and has maintained strategic and long-term relationships with researchers and specialist research centres.

Highlights
- Reflective webinar: 'Effective models of care for comorbid mental illnesses and illicit substance use'
- 'Higher degree research kick start forum' in partnership with UTS
- Supported the Consumer Led Research Network in holding the forum 'Enabling consumer led and co-production research in a world that's not used to it?' plus a one hour documentary which captures highlights from this forum

New resources
- Ask the experts: CMHDARN best practice guide to enabling consumer and carer leadership in research and evaluation
- Research ethics: a CMHDARN best practice guide
- CMHDARN research showcase: a short bibliography of research produced by NADA and MHCC members

The Community Mental Health Drug and Alcohol Research Network (CMHDARN) is a collaborative project between NADA and Mental Health Coordinating Council (MHCC), in partnership with the Mental Health Commission of NSW.

NADA network of alcohol and other drugs agencies

mhcc mental health coordinating council

Mental Health Commission of New South Wales

August

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31 International Overdose Awareness Day			

Women's AOD Services Network

100% identify the network is valuable and worthwhile
2016 network member survey

The Women's AOD Services Network comprises representatives of eleven women's only NGOs in NSW that provide services to substance using women, including pregnant women and women with children. It's been a busy year for the group raising their profile externally and building their internal capacity—this included laying the groundwork for an associate membership category in the 2016/17 year.

Highlights

• Women's AOD Services Network profile launch
• Women's Network forum: 'What's gender got to do with it?'
• A formal MOU across network members
• Model of care development

'So many of us have been struggling over recent years to secure funding. The network has being wonderful in solidifying our common concerns, helping us overcome our insecurities… and also making us all feel stronger together.'
2016 Women's AOD Services Network survey

For more information, please email ciara@nada.org.au or phone Ciara Donaghy on 8113 1306.

September
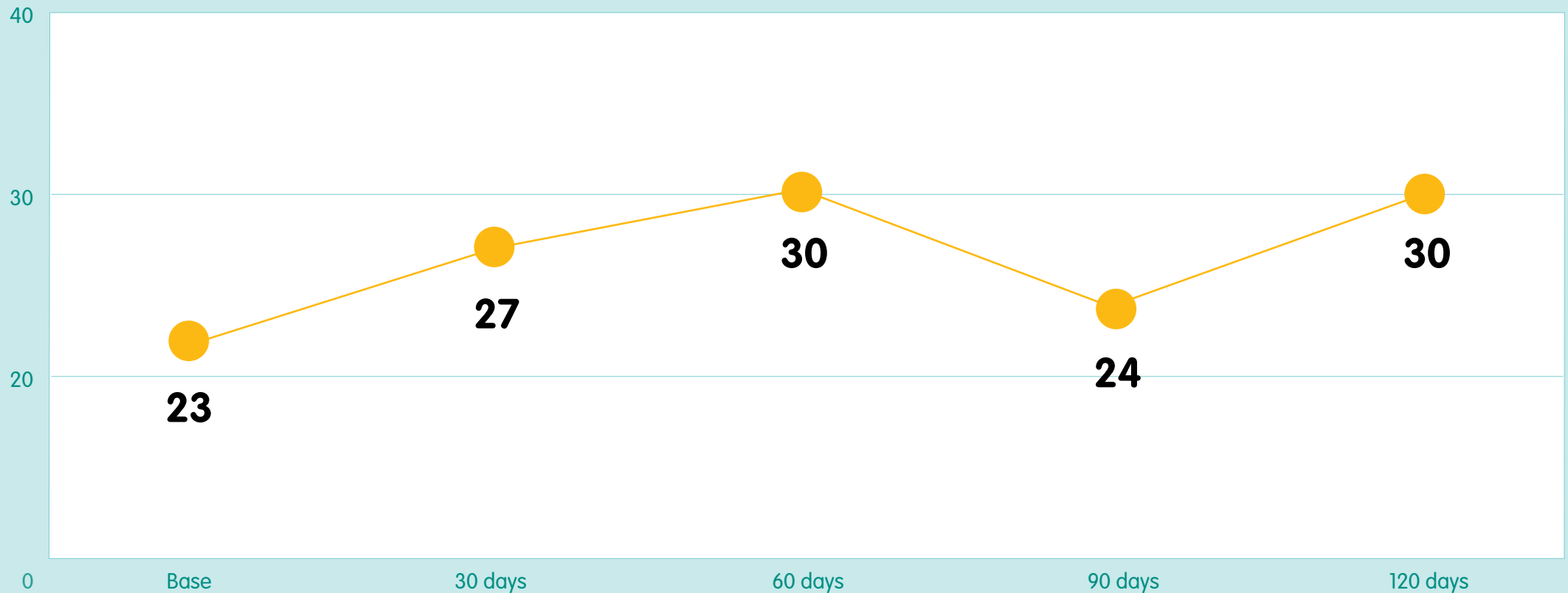
Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				1	2	3
4	5	6	7	8	9 International FASD Awareness Day	10 World Suicide Prevention Day
11	12	13	14 RUOK Day	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

Youth AOD
Services Network

93%

indicated they had 'very much' found the network to have provided adequate opportunities for information exchange and knowledge building
2016 Youth AOD Services Network survey

'Great training and networking opportunities with the youth AOD sector. NADA staff are inclusive and responsive.'
2016 Youth AOD Services Network survey

The Youth AOD Services Network comprises 18 specialist youth services that work together to improve outcomes for young people seeking and accessing AOD treatment and support in NSW. Supported by NADA's 'Sector capacity building program', the network meets four times a year for information sharing, training and networking.

Major achievements
- 'Methamphetamine use and young people'
- Three collaborative network meetings

To learn more, please email sianne@nada.org.au or phone Sianne Hodge on 8113 1317.

October

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
30	31					1
2 Labour Day	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29

Quality of life over time [EUROHIS-QOL8]

	Base	30 days	60 days	90 days	120 days
Value	23	27	30	24	30

NADAbase

NADAbase continues to provide the NADA membership with the tools to collect, report and share client data in a timely and user-friendly way. We are particularly proud this year to have added questions to NADAbase that more adequately captures the gender and sexual diversity of clients accessing AOD treatment.

Major achievements
- Gender and sexuality questions added to NADAbase MDS collection
- Online tutorial
- Upgrading the NSW AODTS MDS to Version 2
- Inaugural 'NADAbase data snapshot'
- Instigating the 'Client outcome data symposium' and establishing a working party
- Provision of NADA member data to each PHN to inform their planning processes

13,678
episodes of treatment were completed by NADAbase users in 2015/16

November

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
		1	2	3	4	5
6	7	8	9	10	11 Remembrance Day	12
13	14	15	16	17	18	19
20	21	22 NADA Annual general meeting and forum	23	24	25 White Ribbon Day	26
27	28	29	30			

Partners

'Organisations like NADA are critical in providing an interface between research and clinical practice. They understand the need for research and evidence based practice, whilst being attuned to the challenges and practicalities of treatment delivery.'
Dr Joanne Ross, NDARC, in the CREMS Newsletter Issue 12: Collaborations

86%
of members reported that NADA was effective at facilitating partnerships and networks within the sector and with key stakeholders
2016 NADA member feedback survey

NADA would like to thank our partners that have worked with us to support the NSW non government alcohol and other drugs sector.

Aboriginal Health and Medical Research Council of NSW
ACON Health
Agency for Clinical Innovation
Alcohol and Drug Foundation
Alcohol Tobacco and other Drug Association ACT
Alcohol, Tobacco and other Drugs Council Tasmania
Association of Alcohol and other Drug Agencies NT
The Australian Council on Healthcare Standards
Australian Government Department of Health
Australian Institute of Health and Welfare
Centre for Community Welfare Training
Centre of Research Excellence in Mental Health and Substance Use
Centre for Social Research in Health, University of NSW
Council of Social Service of NSW
Drug and Alcohol Multicultural Education Centre

Drug Policy Modelling Program, University of NSW
Family Drug Support
Health Education and Training Institute
Hepatitis NSW
Justice Connect—Not-for-profit Law
Local Health Districts
Matua Raki
Mental Health Commission of NSW
Mental Health Coordinating Council
National Centre for Education and Training on Addiction, Flinders University
National Drug and Alcohol Research Centre, University of NSW
National Drug Research Institute, Curtin University
NSW Department of Family and Community Services, Clinical Issues Unit

NSW Ministry of Health
NSW STI Programs Unit
NSW Users and AIDS Association
Noffs Foundation
Primary Health Networks
Quality Innovation Performance
Queensland Network of Alcohol and other Drug Agencies
Relationships Australia
School of Medicine and Public Health, University of Newcastle
School of Psychology, University of Wollongong
South Australia Network of Alcohol and other Drug Agencies
Victorian Alcohol and Drug Association
Western Australia Networks of Alcohol and other Drug Agencies

December

Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
				1 World AIDS Day	2	3
4	5	6	7	8	9	10 Human Rights Day
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25 Christmas Day	26 Boxing Day	27	28	29	30	31

Staff and acknowledgements

Contact us

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NADA is a not for profit organisation incorporated under the NSW Associations Incorporations Act (2009). Published in November 2016.

NADA is accreditation with the Australian Services Excellence Standards a quality framework certified by Quality Innovation and Performance.

ABN
52 793 744 040