



NADA

network of alcohol and
other drugs agencies



2025

Annual report

Acknowledgements



The Network of Alcohol and other Drugs Agencies (NADA) proudly acknowledges Aboriginal and Torres Strait Islander people as the Traditional Custodians of the lands and waters throughout Australia. Our office stands on the land of the Gadigal and Birrabirragal people.

We recognise, respect and value the deep and continuing connection of Aboriginal and Torres Strait Islander people to land, water, community, and culture.

We acknowledge the diverse language and culture of Aboriginal and Torres Strait Islander people across this continent. Aboriginal and Torres Strait Islander people have looked after country and culture for over 60,000 years.

We look to and celebrate Aboriginal and Torres Strait Islander people for their cultural guidance, leadership, and expertise. We pay our respects to Elders past, present and future.

NADA's acknowledgment of, and respect towards Aboriginal and Torres Strait Islander people is furthered through the implementation of our Innovate Reconciliation Action Plan.

NADA proudly recognises people with living and lived experience of alcohol or other drug (AOD) use, acknowledging their important role in shaping policy, education and services.

We acknowledge that through their guidance, diverse experience, and peer support, lives are saved, and health outcomes are realised. We acknowledge that participation takes courage, gives a voice, and reduces stigma and discrimination in our community.

Annual report



Our vision



Improved health and wellbeing through access to a connected non-government AOD sector that is resourced to deliver quality services.

Our purpose



To lead, strengthen and advocate for the NSW non-government AOD sector.

Our values



Inclusion NADA values diversity, and we promote equitable and accessible approaches.

Integrity NADA values respect, fairness, and transparency, whilst maintaining an independent voice.

Innovation NADA values innovation and we strive to take courageous action to continuously improve policy and practice, encourage curiosity, and generate solutions.



Our principles

We uphold a rights-based approach through our programs and services and strive to reduce the stigma and discrimination experienced by people with living and lived experience of AOD use.

We are committed to cultivating a culture of inclusion and connectedness and celebrating the diverse community we live and work within.

We collaborate and engage, and we acknowledge that achievements result from not one but many.

We prioritise the voice of those with living and lived experience of alcohol or other drug use, and we strive to ensure our work is informed by their experiences, knowledge, and concerns.

We are committed to professionalism, transparency, and accountability in what we do and how we do it.





Chair and CEO report

We are pleased to present the 47th NADA annual report for the 2024/25 financial year.

On behalf of the NADA board and staff, we thank members for their commitment and support to improve the health and wellbeing of people who use, or have used drugs, and their families and communities. We also thank our partners, in government, academia, other peaks, and cross-sector partners.

We are proud to report that **95%** of members and **93%** of stakeholders view NADA as a leader in the AOD sector. As a peak body, our priority is to meet the needs of our members. We exist for our members and strive to ensure that all our advocacy and representation, sector and workforce development, and research are aligned with our vision and values. NADA cannot lead without being informed by your views and experiences and we thank you for providing your advice and wisdom to guide what we do.

Implementation of our strategic plan for 2023 to 2026 has progressed well. *Our vision for improved health and wellbeing through access to a connected non-government AOD sector that is resourced to deliver quality services* guided all the work that we did in the year.

We held our biggest conference in June 2025, *Strength in community: Building a brighter, kinder future*. The theme resonated with members, with exceptional keynotes that both challenged and energised. We also celebrated members via the NSW Non-Government Alcohol and other Drugs Awards at the conference. Congratulations to all the winners and nominees.

'NADA is doing a great job and we feel our organisation is well-supported by our peak body.'
2025 member feedback survey

Highlights from 2024/25 included:

NADA led strong and impactful advocacy

- We committed significant time to ensure that the NGO sector was well positioned as an important stakeholder at the NSW Drug Summit. A large number of members were represented at the Summit events across NSW. Our position paper was referenced in the NSW Drug Summit Report and is evident in the priority areas. We have continued to brief members of NSW Parliament, including the NSW Health Minister, and the NSW Ministry of Health on the sector's views.
- Over 20 policy positions and submissions, as well as representation on almost 50 high-level committees, have ensured the experiences of members inform AOD and related policy.
- We continued to support the implementation of the NSW Government's response to the recommendations from the Special Commission of Inquiry into the Drug 'Ice'.

NADA strengthened AOD services and workforce

- We delivered a range of events, both in person and virtually, that targeted both frontline workers and managers. This includes the International Women's Day event and NADA Cross-Sector Forum in Newcastle.
- NADA developed a range of resources to support members deliver quality and evidence-based services, including practice guides, factsheets and multicultural audits.
- We continued to support our member networks to share practice wisdom and strengthen our services for priority populations.
- We continued to work closely with RTOs, such as TAFE for the AOD Skillset training, CCWT to deliver the Diploma in Leadership, and with the MHCC on joint training across our memberships.

NADA promoted the impact of members and the AOD sector

- We've continued to work with members and their funders to streamline and reduce reporting burden, while also making the reported data more meaningful.
- NADA has continued to strengthen our reputation as leaders in non-government AOD research and data through commissioning and undertaking research, and publishing in peer-reviewed journals.

- We have showcased our members' services and highlighted the significant outcomes of members in a range of communication mechanisms and representation on committees. This has been made easier through the outcomes dashboard, including the new dashboard on AOD use, which assists us to tell the story of the outcomes of the sector. It also supports members to report and use that data to tell their own story.

At an organisational level, we have sustained a positive workplace culture and won a 2025 best workplace award for the second year. **100%** of the NADA staff believe the values of NADA; agree that the goals of the organisation are being reached; that high levels of health, safety and wellbeing is a priority; would recommend NADA's products and/or services; and are proud to tell people that they work at NADA.

We would also like to recognise the contribution of the NADA Board of Directors for their service in the 2024/25 financial year. At the November 2024 AGM, we welcomed two new board members, Alison Churchill and Alex Lee. We farewelled two board members in the last year and thanked Joe Coyte and Nic Parkhill for their service on the board.

As the NADA Chair, I would like to thank CEO Robert Stirling and the very capable team at NADA—their work this year has been exemplary. Their breadth of advocacy, delivery of initiatives, and operations has all been positive, working to raise awareness, influence policy, and build stronger partnerships.

The next twelve months will be very important for the NGO AOD sector, with the response to the NSW Drug Summit Report, outcomes of the Federal Inquiry into the health impacts of AOD in Australia, and hopefully the development of a NSW AOD strategy and National Drug Strategy.

We commend this annual report to our members and look forward to your continued engagement with the NADA network.



Leone Crayden
NADA Chair



Robert Stirling
NADA CEO

Board of directors

as at 30 June 2025

Leone Crayden *Chair*
Chief Executive Officer, The Buttery

Mark Buckingham *Deputy Chair*
Chief Executive Officer, Kedesh Rehabilitation Service

Gerard Byrne *Finance, Risk, Audit and Compliance Committee Chair*
Operations Manager, We Help Ourselves (WHOs)

Alex Lee *Chief Executive Officer, The Glen Group*

Alison Churchill *Chief Executive Officer, Community Restorative Centre NSW*

Andy Biddle *AOD State Manager, Salvation Army*

Carmel Tebbutt *Chief Executive Officer, Odyssey House NSW*

Latha Nithyanandam *Chief Executive Officer, Kathleen York House*

Lea-Anne Miller *Independent Board Member*
Program Manager, Eleanor Duncan Aboriginal Health Centre

Monique Cardon *Chief Executive Officer, Kamira Alcohol and Other Drug Treatment Services Inc*

Departing board members

Joe Coyte *Executive Director, The Glen*
30 July 2024

Nicolas Parkhill AM *Chief Executive Officer, ACON*
21 August 2024



Financial report

I am pleased to present the financial report for the year ended 2025. During the 2024/25 financial year, NADA received overall grant funding of **\$3,572,535** comprising contributions from NSW Health, the Australian Government and Public Health Network funding.

The total interest earned of **\$29,008** was distributed across our entire program.

Income through membership fees was **\$57,675**.

NADA expenditure for the year was **\$3,923,481**, supported by new grant funding, grant funds held from prior years, interest income and membership fees.

We have reduced our members' equity from **\$795,317** to **\$789,840** at the end of June 2025, and we have holdings of **\$291,383** of grant funds (rollovers) to be expended in future years.

NADA made a small loss this year of **\$5,477**; yet we still have a prudent reserve to support any unforeseen costs that may arise.

Grants to organisations

A range of NADA's programs included distributing grants to members for workforce development, quality improvement and service development. Total grants provided this financial year was **\$376,725**.

I commend the 2024/25 accounts to the membership.

Gerard Byrne

Finance, Risk, Audit and Compliance Committee Chair

** The full report is available on the NADA website.*

Statement of profit or loss and other comprehensive income

for the year ended 30 June 2025

	2025	2024
	\$	\$
Revenue	3,916,783	8,865,452
Other income	1,221	930
	3,918,004	8,866,382
Expenses		
Administration expenses	(1,196,462)	(1,021,355)
Conference expenses	(232,088)	-
Depreciation expenses	(162,230)	(161,258)
Employee benefits expenses	(1,810,704)	(1,599,578)
Grants to member organisations	(376,725)	(5,962,715)
Other expenses	(145,272)	(95,785)
	(3,923,481)	(8,840,691)
Surplus (deficit) before income tax	(5,477)	25,691
Income tax expense	-	-
Surplus (deficit) for the year	(5,477)	25,691
Other comprehensive income	-	-
Total comprehensive income (loss) for the year	(5,477)	25,691

Statement of financial position

as at 30 June 2025

	2025	2024
	\$	\$
Assets		
Current assets		
Cash and cash equivalents	1,382,713	2,242,129
Trade and other receivables	138,739	94,462
Financial assets	5,833	4,612
Total current assets	1,527,285	2,341,203
Non-current assets		
Property, plant and equipment	32,159	35,756
Right of use assets	387,678	483,027
Total non-current assets	419,837	518,783
Total assets	1,947,122	2,859,986
Liabilities		
Current liabilities		
Trade and other payables	473,601	1,342,652
Employee benefits	212,858	180,399
Lease liabilities	146,684	119,332
Total current liabilities	833,143	1,642,383
Non-current liabilities		
Employee benefits	28,284	17,917
Lease liabilities	295,855	404,369
Total non-current liabilities	324,139	422,286
Total liabilities	1,157,282	2,064,669
Net assets	789,840	795,317
Funds		
Accumulated funds	789,840	795,317
Total funds	789,840	795,317





95%

of members that report their
organisation is better off as a
result of NADA's activity
—24/25 feedback survey



NADA members

This was a landmark year for the AOD sector, marked by the long-awaited 2024 NSW Drug Summit. NADA and our members led the call for systemic reform and sustainable funding. Our calls resonated across the sector and beyond; they were amplified in the media, echoed on the summit stage, and discussed in submissions to government. While the work is far from over, one thing is clear: united, we are a force for change.

Key statistics

- **87** members provide services in over **145** locations across NSW.
- **6** new members: Alcohol and Drug Foundation, Gandangara Health Service, Kwila Community Based Rehabilitation, Salt Care, Toora, and Women's Community Shelters.
- **90** visits or meetings with members across NSW and the ACT.

'NADA feeds my soul, it gives me an opportunity to experience new strategies in the AOD sector, sometimes regional areas can become isolated and insular, going to NADA renews my energies in the AOD sector to do better.'

24/25 member feedback survey



100%

of members and stakeholders
that report NADA was effective
at advocating for the NGO
AOD sector—24/25
feedback survey

1 IMPACT AREA

NADA will lead strong and impactful advocacy

During 2024/25, our key advocacy activities focused on sector funding, contracting and policy reform.

- We developed and contributed to **24** written policy and other submissions. Our advice has been recorded in the NSW Drug Summit Report, NSW AOD Workforce Strategy, Federal Inquiry Issues Paper, and Drug and Alcohol Program Evaluation.
- We had strong engagement with a range of key ministers and parliamentarians for the **NSW Drug Summit**. We developed a position paper and supplementary papers, achieved coverage on television, newspaper and radio news, and represented members at the event.
- We represented members on **46** high-level committees and advisory groups including the Secure Jobs and Funding Certainty for Community Services Taskforce.

95%

of members report that they view NADA as a leader in the AOD sector —24/25 feedback survey

100%

of members that report NADA is effective at consulting with its members—24/25 feedback survey

KEY ACTIVITIES





NSW Drug Summit 2024

- In November 2023, NADA released a **position paper** to shape the summit: *How the upcoming NSW Drug Summit can deliver better outcomes for individuals, families and the community.*
- NADA met with a wide range of parliamentarians, including the Health Minister, to **educate** them about the sector and **promote** our position.
- We engaged in **research** to demonstrate sector outcomes and commissioned research to **document the wait time** to access non-government AOD services in NSW.
- We developed a supplementary paper to provide **recommendations on funding** and a **proposal for a drug education centre**.
- In the media, NADA and our members **called for systemic reform and funding**. ABC 7.30 shone light on the length of AOD rehabilitation waitlists, particularly in rural locations.
- NADA CEO Robert Stirling took part in two **regional consultations**. He gave ABC News the wrap up for the Griffith event (1 November) before travelling to Lismore (4 November).
- At the summit, several members of NADA staff **represented members' position** across two days.
- After the summit, NADA issued a **joint statement** with the Aboriginal Drug and Alcohol Residential Rehabilitation Network (ADARRN), ACON, and NUAA.

'NADA is an excellent peak body representing the needs of the sector, and therefore the needs of the community. It appears to have good relationships with government, and can also be a critical friend with government in terms of truth-telling, advocating for the sector and community, and ensuring they engage with us. Great resources for workers too.'

24/25 member feedback survey



Candidates for the Diploma
of Leadership and Management

2 IMPACT AREA

Strengthen AOD services and workforce

95%

of members that report their organisations is better off as a result of NADA activity —24/25 feedback survey

We support members and the workforce through service audits and policy toolkits. We facilitate networks and practice development events, develop resources and publications, and orchestrate opportunities for networking between members and across sectors.

- Supported implementation of the **Clinical Care Standards** with co-delivery of the roadshow, eLearning modules, practice tips and worksheets. A clinical supervision resource is also in development.
- Over **550** delegates attended the NADA Conference 2025 which focused on priority populations, emerging workforces and regional issues.
- Facilitated **10** practice development events, with another **18** days of accredited training through the:
 - Alcohol and other Drugs Skill Set (**45** NGO AOD students).
Delivered by TAFE NSW, and funded by the MoH, Centre for AOD.
 - Diploma of Leadership and Management (**50** students).
Delivered by CCWT, and funded by the MoH, Centre for AOD.
 - Co-occurring AOD and mental health training (**70** NGO AOD students).
Partnering with the MHCC.
- Published **9** resources including the *Withdrawal management brief*, the *Living and lived experience speakers guide* and the *Aboriginal cultural supervision factsheet*.
- Distributed **\$50,591*** in workforce development grants.

Partnership and linkages

- Quarterly **NADA DCJ Child Protection Roundtable** sees sector wide membership, responsibility and consistency in the way that children and their families in contact with NGO AOD services are supported.
- National connections include the AADC, APSAD, national AOD funders through DoHDA, NIAA and the NSW/ACT PHN AOD Network.
- We have extensive relationships with research centres to ensure the engagement of the NGO sector in research and its application to inform evidence-based practice.

*excluding GST

KEY ACTIVITIES



NADA Conference 2025

Strength in community

Building a brighter, kinder future

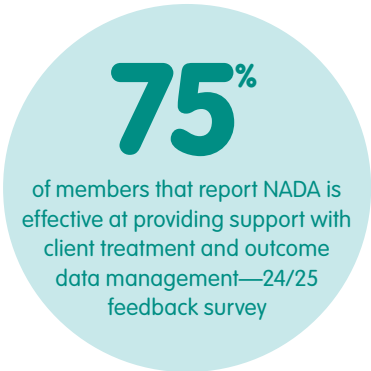
Held at the International Convention Centre in Sydney, the NADA Conference 2025: Strength in community was our largest to-date. Over **550** delegates attended, coming from member organisations, other AOD services, cross-sector organisations and universities. Delegates embraced the opportunity to network, showcase their interventions, and discover new ways of working.

'This year's theme, Strength in Community, really resonated with us. It reflects what we see every day in our work—the power of connection, trust and working together to support people on their journey.'

'There were many highlights for me, especially the Welcome to Country, Mataio Brown, Dr Tracey Westerman and the keynote panels. Thank you very much. I'm already looking forward to the next one!'

Conference evaluation survey





75%

of members that report NADA is effective at providing support with client treatment and outcome data management—24/25 feedback survey

3

IMPACT AREA

Promote the impact of members and the AOD sector

Communications highlights

- We develop engaging publications and continue to increase our reach beyond members and the AOD sector. This year we grew readership for the Advocate (**3,507**) and Frontline (**3,811**) and attained **16,600+** views of conference-related pages on the NADA website.

Data and research highlights

NADA was involved in **18** data and research initiatives.

- The *Mental health capacity building initiative* (USYD), *CRE on meaningful outcomes in substance use treatment* (UoW/UQ), and the *Leveraging lived experience to prevent burnout among healthcare workers* (UQ/UNSW).
- **7** articles in peer-reviewed publications that highlighted: NADAbase data from members that demonstrate positive treatment outcomes, cultural / multicultural inclusion initiatives with members, and capacity building initiatives.
- Presented at a number of academic and sector conferences including ACDAN, APSAD and TheMHS Conference.

KEY ACTIVITIES



Stock photo: Posed by model

NADA Innovate

Reconciliation action plan 2023-2025

Activities within the NADA Reconciliation action plan (RAP) continued in 2024–25.
Key deliverables achieved were:

Data sovereignty statement

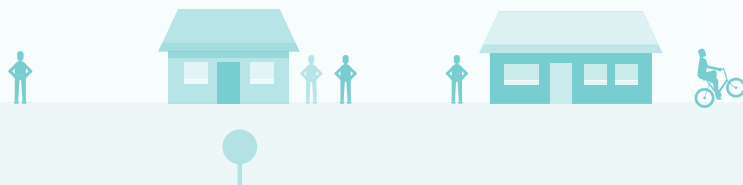
- Consulted with the Aboriginal and Torres Strait Islander Research and Data Reference Group and ACCO NADA member services to develop a NADA Aboriginal and Torres Strait Islander data sovereignty statement.

Resources/activities

- 31 people attended the cultural supervision webinar to improve awareness and knowledge around cultural safety for service staff in Aboriginal community-controlled organisations (November 2024).
- Developed a fact sheet on **cultural supervision and safety** as an outcome of the workshop.
- 18 workers attended a self-care workshop for Aboriginal and Torres Strait Islander workers in the AOD sector (Orange, May 2025).
- **NADA biennial conference:** The NADA Conference 2025 featured an Aboriginal yarning circle; and 10 Aboriginal-focused abstract presentations in relation to workforce and providing AOD services to Aboriginal and Torres Strait Islander peoples.
- **Cultural learning strategy:** Developed NADA's first Aboriginal Cultural Learning Strategy, affirming our commitment to fostering an inclusive workplace culture and encouraging staff to enhance their understanding of Aboriginal cultures.
- **First Nations recruitment, retention and professional development strategy:** NADA's human resources policy was updated to include this strategy which is our commitment to ensuring employment and workplace practices that respect and support Aboriginal and Torres Strait Islander employees.
- **Staff representation:** Increased Aboriginal staff representation from one to two team members in 2024.
- **Leadership commitment:** Representatives from NADA's senior leadership remain actively engaged and committed to the RAP's implementation, serving as RAP Champions within the organisation.

NADA's RAP is implemented in consultation with a RAP Working Group comprising 11 external members; we thank them for their time commitment and valued contribution in implementing our RAP.

Data and research



During this period, members entered **28,499** episodes for **19,072** people into NADAbase.



NADA continues to strengthen NADAbase support for our members, focusing on KPI implementation and reporting tools. Key activities include:

- Developed dashboard video tutorials (e.g. 'Changes in drug use' dashboard which complements the 'Outcomes dashboard') and resources (e.g. offline data collections forms and cheat sheets and refreshed NADAbase tutorials)
- Review of screening tools, including suicide, domestic violence, and blood-borne viruses, with updates informed by member feedback
- Expanded priority population data collection with new data elements: pregnancy status; children accompanying admissions, and child protection involvement; with these added to the updated June 2025 Data Dictionary

NADAbase data has supported **2** peer-reviewed studies with the University of Wollongong and **2** accepted conference abstracts on CALD and G&SD communities. A manuscript on women's treatment outcomes is under peer review with a high impact journal.



70%

of people reported improvements in their quality of life



71%

of people reported improvements in their mental health

63%

of people reported reduced severity of dependence of their AOD use

45%

of people reduced their drug use

35%

of people maintained no drug use

Aboriginal and Torres Strait Islander Research and Data Reference Group

Membership for the Aboriginal and Torres Strait Islander Research and Data Reference Group—with representatives from NADA members, ACDAN, ADARRN, AHMRC and research institutes—continues to grow.

The primary purpose of this group is to inform, provide feedback on, guide and critically evaluate the way NADA collect, analyse, interpret and report on data for Aboriginal and Torres Strait Islander people, both through NADAbase and any other NADA contact points.

Achievements

- Ethics approval from UoW and AH&MRC.
- Commenced our research project exploring Aboriginal and Torres Strait Islander data on NADAbase.
- The creation of NADA's 'Aboriginal and Torres Strait Islander Data Sovereignty Statement'. This was achieved through consultation with our group and our Aboriginal and Torres Strait Islander NADA member services.
- Abstract approvals for this year's APSAD Conference and ACDAN Symposium.

My highlights

NADA Consumer Advisory Group

NADA Living and Lived Experience

The NADA Consumer Advisory Group (CAG) offered input and feedback on NADA's positions, such as the response to the NSW Drug Summit Report, and contributed to resources including the Lived and Living Experience Speakers Guide and Language Matters Version 2. Additionally, the CAG has provided advice on multiple research projects, including the Centre of Research Excellence (CRE) on meaningful outcomes in substance use treatment (UoW/UQ), the Leveraging lived experience to prevent burnout among healthcare workers (UQ/UNSW) and the CRE Building belonging project (UoW).

The NADA Living and Lived Experience (LLE) Community of Practice supports the LLE workforce and builds capacity. Members actively participate in NADA forums and events to represent the perspectives of the LLE workforce, including the Understanding Criminal Records workshop. They have also contributed to the development of the NSW AOD Sector Living and Lived Experience Workforce framework, with the Ministry of Health and to other expert advisory groups. Additionally, they have contributed to NADA resources including the AOD orientation guide and Language Matters Version 2. —**Jennifer Uzabeaga, Consumer Engagement Coordinator**

First Nations

This year I had the opportunity to provide the Self Care for Aboriginal AOD Workers to 18 First Nations regional workers. The workshop by Flic Ryan from Big Rivers Connections was held in Orange, and we will consult with workers to plan more training in a regional area next year. We also provided Culturally Responsive Informed Practice training by Rowena Lawrie from Yamurrah this year, to both Indigenous and non-Indigenous workers, that was well attended.

I participated in the 2024 NSW Drug Summit and advocated for the First Nations AOD sector. I was a member of the First Nations Drug Summit working group which facilitated a Yarning Circle with NSW Minister of Health Ryan Park after the summit. I presented on the statistics for First Nations People who access NADA services. I continue to represent the sector on the

Ministry of Health CAOD Aboriginal Strategic Collaboration Group, Centre of Alcohol Policy Research – National Indigenous Advisory Group, the AOD Knowledge Centre Reference Group and a number of other groups in the sector.

My personal highlights for the year were visiting Aboriginal Community Controlled Organisations and networking with the First Nations AOD workforce. I visited the AOD teams at new member services, Gandangarra Health Services, Orange Aboriginal Medical Service, and Riverina Medical and Dental Aboriginal Organisation, and also visited Yerin Aboriginal Health Services, Wellington Aboriginal Health Service, Weigelli Centre and Oolong House. These visits help me to stay connected to the Aboriginal AOD workforce and understand how I can continue to strengthen them and build cultural safety across the NGO sector.

— **Raechel Wallace, Aboriginal Program Manager**

Research and evaluation capacity building

The NGO Research and Evaluation Capacity Building Grant Program, administered by NADA and funded by NSW Health, has advanced the research and evaluation capability of the NSW non-government AOD sector. Six grants totaling \$399,087 were awarded in late 2023, supporting organisations including The Buttery, Haymarket Foundation, NUAA, Ngaimpe Aboriginal Corporation, Directions Health Services, and the Community Restorative Centre.

Key outcomes include the establishment of research and evaluation committees, development of bespoke data systems, integration of lived and living experience into evaluation, and enhanced staff research literacy. Directions Health has progressed a bespoke assessment and outcomes system, while NUAA has strengthened peer-led evaluation through its Postal Needle Syringe Program. The Glen for Women embedded Indigenous methodologies to evaluate its residential program, and The Buttery has established a sustainable research culture through a steering committee and staff training.

At the sector level, I drove other initiatives, including ethics-approved evaluation protocols, a sector-wide research audit, eLearning modules, and a mentoring program with the Matilda Centre. An inaugural Research Showcase (March 2025) further disseminated achievements. Based on the outcomes, the program has been extended to 30 June 2026 with the scope broadened to all NADA member AOD NGO agencies. The program is building sustainable research capacity through enabling data-driven practice improvements and stronger evaluation cultures across the AOD NGO sector. —**Dr Michelle Black, Research Project Officer**





93%

of stakeholders believe the NSW
NGO AOD sector is better off as a
result of NADA's activities—
24/25 feedback survey



Partners

We invest in a range of valuable partnerships and collaborations in support of our work within the AOD sector and across sectors, and at state and national levels. NADA represents on a number of committees to enhance collaboration with First Nations groups and improve research and service delivery. We participate in quarterly cross-sector meetings with other health and human services agencies. We have extensive relationships with research centres to ensure the engagement of the NGO sector in research and its application to inform evidence-based practice.



100%

of staff believe the
organisation is ethical
—24/25 staff survey

Acknowledgements

NADA would like to acknowledge the dedicated and talented team that work to meet the needs of its members.

Staff

Robert Stirling	Chief Executive Officer
Chris Keyes	Deputy CEO
Michele Campbell	Clinical Director
Raechel Wallace	Aboriginal Program Manager
Antonia Ravesi	Program Manager
Yasmin Iese	Program Manager
Mei Lin Lee	Senior Research and Data Officer
Nathanael Curtis	Aboriginal Research Officer
Michelle Black	Research Project Officer
Samantha Taouk	Business Analyst (Data)
Jennifer Uzabega	Consumer Engagement Coordinator
Majella Fernando	Project Coordinator
Jo Penhallurick	Sector Development Grants Coordinator / Operations Coordinator
Sharon Lee	Communications Officer
Maricar Navarro	Operations Manager
Jawaahir Alim	Project Support Officer
Angela Liyanto	Administration Officer
Debbie Jamieson	Project Manager NGO Advisory Committee

Thank you

Accounting for Good for our financial management, Team Logix and McR IT Consulting for our information technology support, and Helene Cochaud for the conference photographs.

Acknowledgements

NADA acknowledges our 2024/25 funders: The NSW Ministry of Health and the Australian Government Department of Health, Disability and Ageing.

We also thank our members who have contributed to the work we do, responding to surveys, attending consultations, providing expertise and participating in advisory groups and networks, and of course, for their valuable work to improve the health and wellbeing of people who use, or have used, AOD across the NSW community.

Contact us

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